



The Institute of Plumbing Australia Inc.

# STRATEGIC PLAN 2016 – 2019

Drafted by the Institute Council

30 April 2016

Melbourne



## **Objects of the Institute**

### **THE OBJECTS FOR WHICH THE INSTITUTE IS ESTABLISHED AND INCORPORATED ARE:**

- (I) The promotion, for the benefit of the public in general, of the art, science, technology, profession and practice of Plumbing and/or its Associated Callings and
- (II) The advancement of education in the said art, science, technology, profession and practice; and for those purposes, but for no other purposes to do any of the following things:-
  - (a) To hold meetings and provide facilities for the reading of papers, the delivery of lectures and the holding of discussion and debate upon subjects relating to Plumbing and Associate Callings.
  - (b) To facilitate the interchange of ideas respecting Plumbing and Associate Callings and to provide for the publications, dissemination and acquisition of information connected with such professions.
  - (c) To hold classes, conduct examinations, establish scholarships, grant premiums and prizes for papers, essays or theses and by any similar means to assist persons studying to become proficient in the skills of Plumbing and/or Associate Callings and/or carrying out research into, and/or to enlarge the knowledge of such professions.
  - (d) To undertake, superintend, administer and contribute to any charitable or benevolent fund, funds, trust or trusts from which may be made donations, awards or advances (i) to persons at any time employed by the Institute and who are not members of the Institute (ii) to necessitous members of the professions and widows and dependants of such members, or (iii) other deserving persons who may have been connected with the profession.
  - (e) To establish, form and maintain a library and collection of models, designs, drawings and other articles of interest in connection with the development and improvement of the health of the community by means of Plumbing and its Associate Callings.
  - (f) To establish and operate Chapters within Australia or elsewhere.
  - (g) To protect and improve the professional standards of proficiency and training in Plumbing and Associate Callings and to lay down rules of discipline for the promotion of honourable practice by members of the professions in general and in particular to oblige every member of the Institution to order his or her conduct so as to uphold the dignity, standing and reputation of the profession and practice of Plumbing and/or Associate Callings and in his or her responsibilities to his or her employer and to the profession to have full regard to the public interest and to discharge his or her duties to his or her employer with integrity and not to injure or attempt to injure, maliciously or indirectly the professional reputation of another member of the professions.
  - (h) To invest the moneys of the Institute not immediately required for its purposes in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law and subject also as here-in-after provided.
  - (i) To do all other things incidental or conducive to the attainment of the above objects or any of them.

Provided that if the Institute shall take or hold any property which may be subject to any trusts, the Institute shall only deal with or invest the same in such manner as allowed by law, having regard to such trusts.

Provided also that the Institute shall not support with its funds, any object, or endeavour to impose on, or procure to be observed by its members or others, any regulations, restriction or condition which, if an object of the Institute, would make it a Trade Union.

## **STRATEGY 1**

To promote, for the benefit of the public in general, the art, science, technology, profession and practice of plumbing and/or its associated callings.

### **Promotion**

- Promote plumbing and its pathways as career opportunities.
- Promote to Governments and the Public the importance to public health of maintaining best practice plumbing.
- Promote the need for adequate regulation and rigorous inspection of plumbing systems throughout their life.

### **Communications**

- Publication of an Institute Newsletter by Internet, Email or Fax.
- Review, update and manage the IPA website as a communication tool.
- Draft media releases and/or letters to editors to align and identify plumbing as a health profession with special interest in water, sanitation and environment issues, both nationally and regionally.

### **Partnerships**

- Build and maintain partnerships and alliances with kindred organisations including training organisations and regulators both nationally and regionally.

## **STRATEGY 2**

To facilitate the interchange of ideas by holding meetings and providing facilities for the reading of papers, the delivery of lectures and the holding of discussion and debate upon subjects relating to plumbing and its associated callings.

- Speakers and presenters of quality to be engaged for IPA meetings and forums.
- Identify opportunities for promoting its objectives at meetings of member organisations and other relevant organisations.
- Development of speaking points that effectively communicate a consistent message about the IPA's mission, objectives and activities.

- Invite all IPA members and associates to submit relevant articles, press releases and information for placement on the IPA website and in the IPA newsletter.
- To plan a programme of IPA meetings, seminars and forums to encourage maximum participation of members and potential members.
- Provide IPA speakers to member organisations meetings and seminars.
- Encourage members to meet informally to put a uniform point of view on regional matters.

### **STRATEGY 3**

To promote advancement of education in plumbing and its associated callings.

- Promote plumbing and its pathways as career opportunities in association with IPA members and partners.
- Promote total adoption and uniform delivery of the national training package for plumbing and services throughout Australia.
- Identify and support “best practices” or common elements of training programs in use throughout the nation.
- Identify best practice in lifelong learning and professional development
- Identify national qualifications and competencies in order to identify distinct career paths for plumbing professionals.
- Set aside funds to support an IPA Foundation with the object to provide funds for charitable purposes and scholarships to higher learning within the plumbing profession.
- Support WorldSkills Australia.
- Promote education and training scholarships provided by kindred organisations such as the World Plumbing Council Education and Training Scholarship.

### **STRATEGY 4**

To create an awareness and interest in the connection of plumbing with the development and improvement of the health of the community and the environment.

- Promote the role that sound plumbing practice has in protecting public health and safety.
- Assist the plumbing industry in understanding its historical contribution to public health and the environment and the future needs of people.
- Assist IPA members to develop water and energy conservation strategies that will provide a benefit to and a sustainable environment for our community.
- Ensure that the plumbing industry understands and maximises its involvement in water reuse while protecting the drinking water supply and community health.
- Understanding the use of non-drinking water supplies for alternative applications for sanitation and cooling.
- Promote an awareness that all plumbing work related to water & energy conservation systems should be installed & maintained by professionally qualified plumbers

- Encourage the efficient use of water saving sanitary appliances and fixtures

### **STRATEGY 5**

To facilitate the interchange of ideas respecting plumbing and its associated callings and to provide for the publication, dissemination and acquisition of information connected with such professions.

- Provide an opportunity for the exchange and exploration of ideas pertaining to plumbing products and their application including the participation of manufacturers and suppliers organisations.
- Support plumbing research both physically and with secretarial assistance.
- Include scientific, academic, public health and plumbing practitioners in forums and debates.
- Continue to support, by active membership of technical committees, the introduction, monitoring, improvement and amendment of Australian Standards applicable to plumbing.
- Provide for the publication of technical papers and reports.

### **STRATEGY 6**

To assure continued growth and membership of the Institute of Plumbing.

- Routinely explore and evaluate ways of increasing the membership nationally including all sectors of the plumbing industry and its associated callings.
- IPA needs to embrace and enhance the role of all those associated with plumbing.
- Review membership structure and arrangements annually.

### **STRATEGY 7**

To secure sufficient funds to achieve our objectives.

- Regularly review the membership subscription structure.
- Establish relationships with national agencies to obtain funding for IPA projects.
- Secure sponsors for IPA meetings and forums.

- Support appropriate co-sponsorship arrangements wherein IPA receives financial benefit and/or recognition.
- Create sponsorship packages for manufacturers, suppliers, organisations and/or product distributors to be used for specific purposes in pursuit of IPA Objectives.

## **STRATEGY 8**

To maintain good governance through a nationally representative and effective Institute Council and Secretariat to allow advancement of the forgoing strategies, improved services to members and the promotion of the Institute's Objects.

- Review position of Institute Secretary annually for:
  - Conditions of employment
  - Performance
  - Remuneration
- Review the employment of specialist consultants or additional secretariat staff as required (subject to funding)